Marin Community College District Procedure

No. 7160

Human Resources

AP 7160             PROFESSIONAL DEVELOPMENT

References:
ACCJC Accreditation Standard III.A.5;
Education Code Sections 87767, 88220, and 88227

The District shall establish a professional development plan consistent with the Educational Master Plan and District strategic priorities.

Needs assessments surveys will be conducted to identify professional development needs among employees. Professional Development activities will be planned and presented based on the results of the needs assessments and institutional priorities.

Professional Development activities will be evaluated and the results will be used to improve programs and activities to ensure district and employee needs are being met.

Professional Development activities, guidelines and processes including information about the Flex program are published on the College website.

Professional development activities may include, but are not limited to:
- Improvement of teaching
- Improvement of services to students
- Institutional effectiveness
- Maintenance of current academic and technical knowledge and skills
- Training to meet institutional needs and priorities
- Development of innovations in instructional and administrative techniques and program effectiveness
- Computer and technological proficiency programs
- Instructional technology
- Training that is required by laws, codes and regulations

See appropriate collective bargaining agreements for additional information regarding professional development for faculty and classified staff.

Also see AP 7341 titled Sabbaticals

Office of Primary Responsibility: Planning, Research and Institutional Effectiveness

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(Replaces College of Marin Procedure 5.0020 DP.1)