BP 7130 COMPENSATION

References:
Education Code Sections 70902(b)(4), 87801, and 88160;
Government Code Sections 3543.5 and 53200;
U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid
Programs under Title IV of the Higher Education Act of 1965, as amended.

Salary schedules, compensation, and benefits (including health and welfare benefits) for all classes of
employees and each contract employee shall be established by the Board of Trustees.

The Superintendent/President shall be responsible for the administration of the salary schedules. For
unrepresented employees, exceptions to salary schedules and conditions contained therein may be
made upon the recommendation of the Superintendent/President and with the approval of the Board.

Prohibition of Incentive Compensation
Except as applicable to foreign students residing in foreign countries who are not eligible to receive
federal student assistance, the District shall not provide any commission, bonus, or other incentive
payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any
person or entity engaged in any student recruiting or admission activities or in making decisions
regarding the award of student financial assistance. Employees covered by this ban shall be referred to
as “covered employees” for purposes of this policy.

Date Adopted: March 17, 2009
(Replaces College of Marin Policy 5.0015)

Date Revised: September 18, 2012