The Board shall act on posted items and shall not deliberate items that are not on the posted agenda.

In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact Human Resources at 485-9340. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

If you wish to speak at this meeting, complete a card available at the entrance and give the card to the recording secretary for recognition from the Chair. Public comment presentations will be limited to no more than 3 minutes each.

Government Code §54957.5 states that public records which relate to any item on the open session agenda for a regular Board meeting should be made available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Board. The Board has designated the Office of the Superintendent/President at 835 College Avenue, Austin Science Center, Room 146, Kentfield, California, for the purpose of making those public records available for inspection.
AGENDA

A. **Open Session** - 1:00 p.m., Building 5, Room 188, Indian Valley Campus, 1800 Ignacio Boulevard, Novato, California
   1. **Call to Order, Roll Call and Adoption of Agenda**
   2. **Public Comment**
   3. **Approve Minutes**
      a. Minutes of March 25, 2014 Special Meeting
      b. Minutes of April 1, 2014 Special Meeting
   4. **Indian Valley Campus – Facilities Assessment/Options**
   5. **Discussion of District-Owned Property in Bolinas and Monterey County**
   6. **Adjourn Meeting**
A. Open Session

1. Call to Order, Roll Call and Adoption of Agenda
   The Board of Trustees met for a Special Meeting in the Staff Lounge of the Student Services building on the Kentfield Campus, all members having received notice as required. Board Clerk Kranenburg called the meeting to order at 6:02 p.m. Trustees Kranenburg, Bevis and Conti were present. Trustee Long was present via conference call. Superintendent/President Coon was also present. M/s (Conti/Long) to approve the agenda. Motion carried 4-0.
   Trustee O’Brien joined the meeting via conference call at 6:03 p.m. and Trustee Treanor arrived at 6:08 p.m.

2. Public Comment on Agenda Items – There was no public comment.

3. Trustee Applicant Interview Selection
   There was significant discussion about the applicant interview selection process. There was a comment that the Ad Hoc Committee meeting should have been a noticed public meeting, an objection that the process was not transparent, and a request to interview all candidates for that reason. Others disagreed, noting that the process was discussed at length in public at the March 11 Board meeting with recommendations made and accepted by the Board. Others did not agree that the Ad Hoc committee meeting fell under the Brown Act as an open meeting and disagreed that the process was not transparent. It was further noted that the Ad Hoc committee worked in good faith to screen down the applications using the criteria agreed to by the Board. There were comments that we are on a tight timeline; that we stay focused on our goal and not get stuck; that we use a process that is fair and objective; and that the committee recommendations are only recommendations. There was a proposal to use a screen down/interview process that allowed all 14 candidates to present a 3 minute statement to the Board and identified a voting procedure to narrow the pool down by process of elimination. More discussion ensued about the length of time it would take to interview all candidates and that the process could take a very long time especially if there were a
tie. There were comments that interviewing all candidates was a fairer process and more transparent and other comments that dialog with fewer candidates was preferred and more meaningful. It was noted that all of the candidates have good interest and a willingness to serve and all Trustees agreed they want the best candidate and are willing to take the time to interview. There was not agreement that the process had been transparent or agreement on the number of candidates to interview. It was noted that the Board was revising a process that has already been decided.

M/s (Conti/Bevis) Applicant Interview Selection
1) All 14 candidates will be invited to speak for 3 minutes to the Board on why they are the best candidate.
2) The Ad Hoc Committee will share their recommendations with the Board with full disclosure.
3) The proposed screen down/interview process will be used to narrow candidates down. A copy is attached to the minutes.
4) Friendly amendment that all Trustees conduct their own review of applications against the criteria used by the Ad Hoc Committee as defined at the March 11 2014 Board meeting:
   a. Prior engagement with COM (Scale of 0 - 5 points)
   b. Prior public schools related experience (Scale of 0 - 5 points)
   c. Prior community involvement (Scale of 0 - 5 points)
   d. Proposed assistance to board (Scale of 0 - 15 points)
5) Each Trustee will vote their top 3 candidates to narrow the pool to no more than 7 candidates.
6) There will be in-depth interviews of 3 – 7 candidates.

Motion carried by a Roll Call Vote of 5 - 1 with Trustee O’Brien voting no.

In response to Trustee O’Brien’s clarifying question, the Board will not vote on the Ad Hoc Committee recommendations, but will do their own individual reviews prior to the meeting. She further noted that every vote must be public and that all candidates must show up.

4. Trustee Vacancy Interview Format
   Board President O’Brien stated that she has been receiving input from Trustees on proposed interview questions, noting that the questions will not be released until the night of the interviews. Trustees will draw questions from a hat in a round robin format. She encouraged Trustees to continue to send their questions to her so she can gather an appropriate number of good quality questions for this process. M/s (Treanor/Bevis) that Trustees will submit their questions to Board President O’Brien by Sunday, March 30. Board President O’Brien will compile the questions for the April 1 meeting.

Motion carried 6-0.

It was clarified that if the Board is undecided, there will be a mechanism to ask further
questions. The process must be consistent for all candidates and there may not be leading questions. If a follow-up question is asked, it must be asked of all candidates.

Dr. Coon shared the ballot and tally sheets as options for how the process will be recorded. Copies of the proposed ballot and tally sheets are attached to the minutes.

**M/s (O’Brien/Treanor)**

Interview Format:
After the candidates have given their presentation and the Ad Hoc committee has shared their recommendations:
1) Trustees will vote for their three top candidates, unranked, to reduce the pool to no more than 7.
2) Remaining candidates will be asked questions in round robin format.
3) Trustees will vote for their top two candidates, unranked, to reduce the pool to no more than 4.
4) Remaining candidates will be asked questions in round robin format.
5) Trustees will vote for one candidate to reduce the pool to no more than 2.
6) Remaining candidates will be asked questions in round robin format.
7) Board members will vote for their top candidate.

Note: Ranked votes will be used in the event of a tie.

**Motion carried 6 - 0.**

Dr. Coon confirmed that the Special meeting was scheduled for Tuesday, April 1.

5. M/s (Treanor/O’Brien) to adjourn the meeting. Meeting adjourned at 8:35 p.m.
Re Board Appointee Process

A proposed process that is fairer to ALL applicants and minimizes time spent on interviews:

1) ALL applicants get to present their "ballot statement" talk for 3+ minutes;

Then a short break for each of us to process (and maybe even get to thank the ones that we're not going to be able to vote for). And to breathe

2) Then we have the first vote in which each of us vote for **3 candidates** (not necessary to rank unless it has value to inform others on Board of our thinking).

The result of that first vote should significantly reduce candidates to be further interviewed (could even be less than 7)

Then a short break just to allow finalists to line up.

3) Then each remaining candidate takes turns (round robin) answering the agreed-upon interview questions.

Board Trustees can openly comment on candidates

4) Then we vote again, and each of us votes for **2 candidates**.

**At the end of that vote we may have one candidate with 7 votes (therefore chosen by the majority of Board Trustees as in their top two candidates.**

5) If not, the top 3 candidates remain, and then we would have to have our final vote.

That entire process should take no more than 3 hrs - and yet we will have been able to hear everybody, it will have been transparent, and it encourages compromise.
<table>
<thead>
<tr>
<th>Candidate</th>
<th>Candidate 1</th>
<th>Candidate 2</th>
<th>Candidate 3</th>
<th>Candidate 4</th>
<th>Candidate 5</th>
<th>Candidate 6</th>
<th>Candidate 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>S. O'Brien</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E. Long</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P. Kranenburg</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. Bevis</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>D. Conti</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>W. Treanor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Marin Community College District
Board of Trustees
Appointment of Trustee
Tally of Vote

OPTION ONE: Ranked Voting

The trustees place their votes for their #1, #2 and #3 candidate. The votes are tallied, and the candidate with the lowest number of points but more than Zero, and with a minimum of four (4) reflecting a quorum, shall be the successful candidate.

OPTION TWO: Straight Voting

The trustees vote for their preferred candidate. The votes are tallied, and if a candidate has at minimum of a quorum, that person shall be the successful candidate. If no candidate has a quorum, all candidates who received at least one vote shall remain in the balloting. A second round of voting will occur, and so on, until a successful candidate is selected.
A. Open Session – 5:00 p.m., Staff Lounge, Student Services, Kentfield Campus
   1. Call to Order, Roll Call and Adoption of Agenda
      The Board of Trustees met for a Special Meeting in the Staff Lounge of the Student
      Services building on the Kentfield Campus, all members having received notice as
      required. Board President O’Brien called the meeting to order at 5:04 p.m. Trustees
      Bevis, Conti, Kranenburg, Long, O’Brien and Treanor were present.
      Superintendent/President Coon, and Vice Presidents Eldridge, Nelson and Torres were
      also present. M/s (Long/Treanor) to approve the agenda. Motion carried 6 - 0.
   2. Public Comment on Posted Agenda Items – There was no public comment.
   3. Board Vacancy Applicants Speak (3 minutes per candidate)
      Candidates were called randomly to speak for 3 minutes. Vice President Nelson was the
      time keeper. Candidates spoke in the following order:

      Ross Millerick
      William Chapman
      V-Anne Chernock
      Lance Reyes
      Greg Brockbank
      Joan Lisetor
      Stuart Tanenberg
      Terrence Burke
      Steven Petker
      Joan Carlson
      Charlotte Kissling
      Christopher Lang

      Val Hornstein withdrew and Nancy McCarthy was not present.
The Board took a short break at 5:42 p.m. for dinner and re-convened at 5:57 p.m.

4. Ad Hoc Committee Recommendations
Trustee Treanor explained the process used by the Ad Hoc committee to come up with the recommendations, noting that it was a robust process. She further noted that all Trustees were asked to screen the applications by the same criteria prior to this meeting. Trustee Long noted that these are only recommendations for the Board to use if they wish. Board President O’Brien thanked the committee for their work and read out the seven committee recommendations in alphabetical order:

- Greg Brockbank
- Charlotte Kissling
- Joan Lisetor
- Ross Millerick
- Steven Petker
- Lance Reyes
- Stuart Tanenberg

5. Vote
Trustees confirmed that the votes were unranked unless there was a tie. Trustees then voted for three applicants to narrow the pool down to no more than seven candidates for interviews. Dr. Coon read the results:

- Wanden Treanor, Millerick, Reyes, Tanenberg
- Stephanie O’Brien, Carlson, Reyes, Tanenberg
- Eva Long, Carlson, Petker, Tanenberg
- Diana Conti, Lisetor, Millerick, Tanenberg
- Phil Kranenburg, Brockbank, Millerick, Tanenberg
- Brady Bevis, Brockbank, Lisetor, Millerick

**Final Seven for Interview:**

- Greg Brockbank: 2 Votes
- Joan Carlson: 2 Votes
- Joan Lisetor: 2 Votes
- Ross Millerick: 4 Votes
- Steven Petker: 1 Vote
- Lance Reyes: 2 Votes
- Stuart Tanenberg: 5 Votes

(No other candidates received votes)
6. Applicant Interviews
The Board interviewed the seven applicants in a round robin format asking seven questions of each of the candidates allowing 2 minutes per question.

7. Trustees voted for two applicants (unranked) to narrow the pool down to no more than three applicants.

There was a short break at 7:35 p.m. and the meeting reconvened at 7:40 p.m.

Dr. Coon read the results of the vote:

- Wanden Treanor: Carlson, Reyes
- Phil Kranenburg: Millerick, Tanenberg
- Stephanie O’Brien: Carlson, Reyes
- Brady Bevis: Brockbank, Millerick
- Diana Conti: Millerick, Tanenberg
- Eva Long: Carlson, Tanenberg

Board President O’Brien thanked all of the candidates for their participation in the process.

Final Three Candidates:
- Joan Carlson: 3 Votes
- Ross Millerick: 3 Votes
- Stuart Tanenberg: 3 Votes

(Greg Brockbank - 1, Joan Lisetor - 0, Steven Petker - 0, Lance Reyes - 2)

The Board asked three questions of each candidate in round robin format.

Trustees then voted for one candidate each with the following result:

- Stephane O’Brien: Joan Carlson
- Diana Conti: Ross Millerick
- Brady Bevis: Ross Millerick
- Wanden Treanor: Stuart Tanenberg
- Phil Kranenburg: Stuart Tanenberg
- Eva Long: Stuart Tanenberg

Final Two Candidates:
- Stuart Tanenberg: 3 Votes
- Ross Millerick: 2 Votes

(Joan Carlson received 1 vote)
The Board asked two questions of each candidate and then voted for one candidate with the following result:

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phil Kranenburg</td>
<td>Stuart Tanenberg</td>
</tr>
<tr>
<td>Brady Bevis</td>
<td>Ross Millerick</td>
</tr>
<tr>
<td>Wanden Treanor</td>
<td>Stuart Tanenberg</td>
</tr>
<tr>
<td>Eva Long</td>
<td>Stuart Tanenberg</td>
</tr>
<tr>
<td>Stephanie O’Brien</td>
<td>Ross Millerick</td>
</tr>
<tr>
<td>Diana Conti</td>
<td>Stuart Tanenberg</td>
</tr>
<tr>
<td></td>
<td><strong>Stuart Tanenberg</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Ross Millerick</strong></td>
</tr>
</tbody>
</table>

Stuart Tanenberg was the successful applicant.

8. Oath of Office
   Superintendent/President Coon administered the Oath of Office to Stuart Tanenberg.

9. Meeting adjourned at 8:13 p.m.