MINIMUM QUALIFICATIONS FOR FACULTY

All applicants for academic service must meet the minimum qualifications for the discipline as specified in Minimum Qualifications for Faculty and Administrators in California Community Colleges, published by the Board of Governors of the California Community Colleges. Applicable rules include the following criteria:

1. Degrees and credits generally must be from an accredited institution accredited recognized by either the U.S. Department of Education or the Council for Higher Education Accreditation.

2. Foreign transcripts must be evaluated by any of the agencies approved by the California Commission on Teacher Credentialing. A foreign credential evaluation compares your credentials with their U.S. educational equivalents.*

3. An occupational license or certificate is required to meet certain qualifications.

4. A district may hire a person who possesses qualifications different from, but equivalent to, those listed on the disciplines list, according to criteria and procedures agreed upon by the governing board and academic senate.**

*Foreign Degree Holders: Your foreign credential evaluation should provide a course-by-course evaluation that contains the name of the institution attended, a description of your credentials, the major field of study, and the U.S. equivalent for each credential. A copy of the final evaluation should be attached to your online application.

**Equivalency Applicants: For more information regarding Equivalency at the College of Marin, see the Equivalency Information page on our website. During the online application process, on the Supplemental Questions page you will have the opportunity to assert Academic Achievement and/or Professional Achievement equivalence by requesting an equivalency review.