STUDENT SUCCESS & SUPPORT PROGRAM (SSSP)

STUDENT EQUITY PLAN (SEP)

BOARD OF TRUSTEES
COLLEGE OF MARIN

10/14/14
Student Success Task Force

22 Recommendations In Eight Area of Focus:

1. Increase college and career readiness
2. Strengthen support for entering students
3. Incentivize successful student behaviors
4. Align course offerings to meet student needs
5. Improve education of basic skills students
6. Revitalize and re-envision professional development
7. Enable efficient statewide leadership and increase coordination among colleges
8. Align resources with student success recommendations

A. Matriculation Program now called the Student Success and Support Program
B. 3 funded core services + follow-up:
   A. Orientation
   B. Assessment
   C. Counseling, advising, and other student education planning services
C. Priority Enrollment for students who complete the above.
### Promising Practices for Community College Student Success

#### Planning for Success
- Assessment and Placement
- Orientation
- Academic Goal Setting and Planning
- Registration before Classes Begin

#### Initiating Success
- Accelerated or Fast-Track Developmental Education
- First-Year Experience
- Student Success Course
- Learning Community

#### Sustaining Success
- Class Attendance
- Alert and Intervention
- Experiential Learning beyond the Classroom
- Tutoring
- Supplemental Instruction
SSSP FUND & EVOLVING RULES

1. Increase credit allocation from $378,959 (2013-14) → $764,182 (2014-15)

2. Reduce District match from 3:1 to 2:1

3. Funds may only be used for direct provision of services (e.g., counseling)

4. Make the “transitional services” from Matriculation count for district match

5. Add institutionally-funded tutoring and supplemental instruction costs for at-risk students as allowable expenditures for match.
PLANNED COM USE OF SSSP FUNDS

Carry Matriculation Expenditures

• Realign expenditures between allocation vs. district match
• Plan/program flexibility within appropriate categories
• Benefits for 50% rule

Support Initiatives

• Increase Counseling FTE to support student educational planning, early alert and follow up at KTD and IVC
• Fund technology based solutions such as COMEVO (orientation), Kuder Journey (career / interests exploration), DegreeWorks (ed. planning) and Advocate (early alert)
• Increased staffing for assessment services at both KTD and IVC
SSSP RELATIONSHIP TO STUDENT EQUITY PLAN

• SSSP focuses on services for entering students
• SSSP identifies *individuals* needing more help
• Student Equity identifies *groups* needing more help
• SE focuses on services and instruction for new and continuing students through completion
• SB 1456 requires coordination of SSSP & SE Plans
• SE funds can be spent on SSSP, other services, & curricular redesign *if justified by the disproportionate impact study.*
STUDENT EQUITY PLAN REQUIREMENTS

1. Establish Committee
2. Conduct Research on Disparities in Success
3. Develop Goals and Outcomes
4. Develop Actions to Address and Monitor Disparities
5. Develop Budget that Supports Actions
6. Implement Actions
7. Coordinate with the SSSP Plan (SB 1456)
8. Review progress and Make Needed Changes
STUDENT EQUITY PLAN:
POPULATIONS TO BE ADDRESSED BY GENDER AND AS DEFINED IN US 2010 CENSUS:

• American Indians or Alaskan natives
• Asian
• Black or African American
• Hispanic or Latino
• Native Hawaiian or Pacific Islander
• Whites

• Some other race
• More than one race
• Veterans
• Current or former foster youth
• Students with disabilities
• Low income students
STUDENT EQUITY PLAN: INDICATORS

• Success Indicators
• Access
• Course Completion
• ESL and Basic Skills Completion
• Degree and Certificate Completion
• Transfer
STUDENT EQUITY PLAN: SUMMARY

• CCCs last submitted SE plans in 2005
• There is now funding provided by the Governor and Legislature
• College of Marin’s allocation: $230,649 (no required match)
• While more flexible than SSSP funding guidelines, SEP funding guidelines do require expenditures to relate to District plans to directly address disproportionate impact
• The plan is for 3 years, with annual reports and expenditures due to the CCCCO
• The plan requires Board approval, and is due January 1, 2015
COLLABORATIVE PLANNING

SEP Coordination with Other COM Programs, including:

- SSSP Planning
- EOPS & CalWORKs
- Puente
- Student Accessibility Services
- Student Financial Aid
- Programs for veterans

Coordination with Other Institutional Planning

- Student Equity Plan
- Basic Skills Master Plan
- Institutional Strategic Plan
- Enrollment Plan