Workforce Survey of Regional Employers Shows Increase in Hiring

Responses Reflect Ongoing Demands for Specific Skills

Local employers reported an improving job outlook, specifically in areas of highly technical work such as accounting, nursing, and software development, according to a regional survey conducted this last year by Nanda Schorske, executive dean of the Indian Valley Campus and Workforce and Economic Development.

The new data, which highlighted needs in particular areas, is derived from 30 survey responses by members of the Workforce Investment Board of Marin, the Marin Economic Forum, the North Bay Leadership Council, and the College Career Technical Education advisory board. Note some of the highlights below.

- Highly technical work, such as accounting, nursing, and software development continue to be in great demand by local employers.
- Employers are seeking employees with good soft skills, such as problem solving, ethics in the workplace, and teamwork.
- Bilingual employees are highly desirable.
- Qualified caregivers (for both adults and young children) continue to have more demand than supply of available workforce.
- Hospitality and retail continue to have many openings.

The work to understand needs in the business community will continue into this next year with the publication of North Bay Job Outlook, a comprehensive survey of regional employers. For the project, a consortium of community colleges and workforce boards of Marin, Sonoma, Napa, Solano, Mendocino, and Lake Counties will jointly administer employer surveys.

Trustees Pass Resolution Supporting May as Asian and Pacific Islander American Heritage Month

District trustees honored the Asian American and Pacific Island community for their contributions to the intellectual, artistic, and moral culture of the country and for their work as campus administrators. The District encourages the illumination of the rich cultural heritage and ethnic diversity within the College and the County of Marin community as part of its commitment to cultural awareness programs and acknowledges and supports the designation of May as Asian American and Pacific Islander American Heritage Month.

Citizens’ Oversight Committee Welcomes Three New Members, Still Seeks One Member

The District Board of Trustees has re-appointed three members of the Bond Oversight Committee, which oversees Measure C expenditures. They will serve two-year terms.
John F. Hanley, member at large, serving through April 30, 2016 (2nd term)
Doug Wilson, member at large, serving through April 30, 2016 (2nd term)
Nancy McCarthy, taxpayer association, serving through April 30, 2016 (2nd term)

They join: Susan Arati, student, serving through April 30, 2015 (1st term); Charlotte Kissling, support organization, serving through April 30, 2015 (1st term); and Jeff Gunderson, member at large, serving through April 30, 2015 (1st term).

The seven-person committee, however, continues to have one vacancy. The District is particularly interested in filling that seat with someone who has experience in business or is a member of a senior citizen organization.

May 2014 Data Nugget
Do you know the graduation rate of the full-time, first-time degree/certificate-seeking students who entered College of Marin in fall 2010 and completed a degree or certificate within three years?

A. 10-19%
B. 20-29%
C. 30-39%
D. 40-49%

Answer: C. 30% (Source: See page 12 of IPEDS Graduation Rates 2013-14 - link listed under the May 2014 Data Nugget on the College’s Data Nugget Web page.)

Cafeteria Closes for Three Weeks; Reopens for Summer Session on June 16
Please note that the cafeteria will close for three weeks beginning the week of May 24, and will reopen June 16 for the summer session.

   Cafeteria closure: May 24 – June 15
   Summer session hours: Monday–Thursday, June 16 – July 26, 7:30 a.m. – 2 p.m.

Portable Village Name Changed to Village Square
In recognition that the Portable Village on Kentfield Campus is here to stay, at least for the foreseeable future, we have renamed the facilities Village Square. We will use VS as the acronym for classrooms. We can look forward to new signage in the near future.

Updated Classroom Technology is On the Way
We can look forward to smart classroom upgrades as classroom technology will be improved in classrooms not already covered by new construction over the next two years. The highest priority will be given to general purpose lecture rooms. Restricted use and specialty laboratories will be prioritized as funds are available. The first phase includes Kentfield classrooms that currently receive the highest use of audiovisual carts.

**Measure C Bond Modernization Program Update**

- **New Signage at Kentfield Campus**—Thanks to a diverse group of stakeholders from performing arts, student services, campus police, facilities, and others who have participated in design sessions, planning is underway for the last phase of the signage program at the Kentfield Campus. The vision includes new campus maps and finger post signs that will enhance wayfinding on campus. Installation is scheduled for summer 2015.

- **Gilbane Assessment Report**—At IVC, the completion of the report will facilitate decision-making based on the condition of buildings.

- **Portable Village**—The process to make the Portable Village a long-term facility including the Police Department relocation is underway. The Sheriff’s offices will be moving to the village as well. Once the police have moved, TB-1 will be demolished, probably in late summer.

- **Kentfield ADA**—Projects are expected to begin May 28 and be complete before the fall 2014 semester begins.

- **Academic Center**—Construction is proceeding with much of the structural concrete work now complete. Activities in the coming weeks will include ongoing concrete placement; metal framing of the interior walls; and mechanical, electrical, and plumbing infrastructure. The project has experienced some minor delays due to rain. However, it is still on schedule to open in the fall.

- **Classroom Review**—Faculty groups are being re-convened to review classroom designs one more time to review lessons learned from other projects.

- **Fine Arts Weatherization**—Installation of the steel canopies is complete; glazing installation will follow.

- **Performing Arts**—Work continues on classroom audio visual improvements.

- **Science, Math, Nursing**—Continued work is ongoing with the users to fine-tune the building.

**Kudos**

The Board of Trustees of the Marin Community College District recognized Student Trustee Lance Reyes Tuesday for his student leadership roles on campus; including a year as ASCOM president and a year as student trustee. The trustees acknowledged his service on numerous governance and college committees and his development and leadership in the Puente student tutoring and mentoring program, focusing on math courses. In a resolution of support, they expressed sincere gratitude, noting “his thoughtful contributions to discussions” and said he “has
shown integrity, leadership and passion as a voice for the students of College of Marin.” Reyes has been accepted to University of California, Berkeley, as a computer science major.

Classified professionals who provide valuable and integral services to students, contribute to a positive instructional environment, and serve a vital role in providing for the welfare and safety of students were honored by the District Board of Trustees Tuesday in a resolution declaring Classified School Employees Week, May 19 – 23, 2014.

Philosophy Instructor John Marmysz will be traveling to Scotland in early July to participate in the Film-Philosophy Conference 2014: A World of Cinemas, which is hosted by the Film and Television Studies at the University of Glasgow. His participation was approved Tuesday by the Professional Affairs Committee and will provide international recognition for College of Marin.

Personnel Actions from the May 20, 2014 Board of Trustees Meeting
Appointment of Academic Personnel
• Andrei N. Barashkov has been appointed Spanish instructor, effective August 11, 2014.
• Jason T. Dunn has been appointed sculpture instructor in Fine Arts, effective August 11, 2014.
• Patricia R. Hulin has been appointed sculpture instructor in Fine Arts, effective August 11, 2014.
• Rachael Webster has been appointed biology instructor, effective August 11, 2014.
Appointment of Classified Personnel
• Paul Wilson has been appointed maintenance electrician, effective June 16, 2014.
Resignation of Classified Personnel
• Maryann Kaehler, system support administrator, has submitted her letter of resignation for retirement purposes, effective close of business June 30, 2014.
Permanent Reassignment of Classified Personnel
• Andrea Hunter has accepted the permanent reassignment to financial aid specialist, effective July 1, 2014.
• Rion Smith, instructional specialist in the English Department, accepted a full-time position, effective July 1, 2014.
Appointment of Interim Classified Management Personnel
• Heidi Rank has accepted the position of interim assistant director of facilities planning, maintenance and operations, effective May 21 – September 31, 2014.
Resignation/Retirement of Classified Management Personnel
• Cathy Summa Wolfe, Executive Director of Communications, Community Relations, and Advancement has submitted her letter of resignation, effective June 30, 2014.

Upcoming Events
Congressman Huffman to Speak at 87th Commencement Exercises
Come celebrate our students’ achievements at the 87th commencement exercises. Congressman Jared Huffman will be the keynote speaker. Sara McKinnon is the Faculty Grand Marshall. For more information, visit our Commencement 2014 page.

Friday, May 23, 6 p.m. Reception to follow ceremony.
Diamond Physical Education Center
Kentfield Campus
Free parking

Saturday Memorial for Betty M. Wilson, Former Art Instructor
A celebration of life honoring artist and former College instructor Betty Wilson will take place on what would have been her 94th birthday. She died in her home in Ross February 20. A prolific artist, Wilson created over 150 works of art with incredible range of color and style. Her work was shown at the Burnaby Art Gallery in British Columbia, Canada, the Mill Valley City Hall, the Marin County Fair, and frequently at the Marin Society of Artists. Throughout her years at College of Marin, she contributed works to many of the annual faculty shows and was very proud of her one woman retrospective shows in 1998 and 2008. Wilson is survived by her domestic partner, Gloria Pettersson, niece Lou Anne Wilson of Putney, VT, and nephew James Wilson Blasquez of Redding. Donations in her honor may be made to the College of Marin Art Department or the Marin Society of Artists.

Saturday, May 24, 11 a.m.
Fine Arts Gallery
Kentfield Campus

Memorial Day—Campuses Closed Monday, May 26
Campuses will be closed Monday, May 26, in observance of Memorial Day.

Community Education Program Invites Teachers and Public to Forums
Please join us for an open forum to bring you up-to-date on the progress of the new Community Education Program online registration system, new catalog design, Gold Card Advantage program and new Emeritus grants. There will be discussions following the presentations. Light refreshments will be served.

Community Education Instructor Forum
Thursday, June 5, 2 p.m. – 4 p.m.
Fusselman Hall, room 120
Kentfield Campus
Community Forums

Novato Forum
Wednesday, June 11, 10 a.m. – noon
Building 27, room 116
Indian Valley Campus

Kentfield Forum
Wednesday, June 11, 2 p.m. – 4 p.m.
Fusselman Hall, room 120
Kentfield Campus

Citrus Tree Grafting Workshop
On Saturday, June 7, from 9 a.m. to noon, College of Marin, along with Conservation Corps North Bay, University of California Cooperative Extension, the Cultural Conservancy, and Marin Master Gardeners will offer a workshop on tree grafting at the Indian Valley Organic Farm & Garden. Each participant will be supplied with all the necessary dwarfing citrus rootstock to learn and perform citrus budding techniques. Citrus varieties available for budding: improved meyer lemon, bears lime, sudachi, and others. The cost is $30-40 on a sliding scale and includes taking one tree home.

Instructor John Valenzuela, chair of the Golden Gate Chapter of the California Rare Fruit Growers (CRFG), and citrus enthusiast John Heenan will present the workshop.

Saturday, June 7, 9 a.m. – noon
Indian Valley Organic Farm & Garden
Indian Valley Campus
Cost: $30-40 (sliding scale)
Register online by emailing Amy Ridout. Class size is limited to 30 participants.

Fifth Annual Athletic Hall of Fame Celebration Honors Athletic History
The rich history of our Athletic Department is celebrated each year at the Athletic Hall of Fame banquet, which honors the student athletes and coaches who have contributed so much to the College. Get your tickets early to be part of the induction of our newest class:

- **Jay Johnson**, Basketball (1963–1965)
- **Diane Kukahiko**, COM Athletics Department (1989–2011)

**Saturday, June 7**
5 p.m. No-host social hour
6 p.m. Buffet dinner and induction
The Lodge at Tiburon
1651 Tiburon Blvd., Tiburon
Tickets: $65 each. RSVP by Friday, May 30. Seating is limited.
Contact: Lindsay Bacigalupi, Athletics and Physical Education Department, (415) 485-9580.

Update Your Skills at Summer Flex Workshops
You are invited to update your skills at Flex workshops for the new Moodle version 2.6. For the latest schedule of upcoming and archived trainings, visit the Faculty Support Services Web page. For more information, call (415) 485-9540.

Wednesday, August 13 and Thursday, August 14, 10 a.m. – noon and 1 p.m. – 3 p.m.
SMN 130
Kentfield Campus

Ongoing Events

College Library Calls For Gently Used Books, CDs, and DVDs
Faculty, staff, and administration are invited to donate gently used books, music CDs, audiobooks, and DVDs to the College library for possible inclusion to our collection. The items will bolster our offerings as we join MARINet this summer. All donations are tax deductible. For more information, contact the library at (415) 485-9656.

Find Fresh Produce and Flowers at the Indian Valley Organic Farm & Garden Stand
The IVC Organic Farm & Garden Farm Stand is open every Wednesday and Saturday—rain or shine. Come by and select the freshest produce and flowers available. Please bring your own shopping bag.

Wednesdays and Saturdays, 10 a.m. – 3 p.m.
Indian Valley Campus

Support COM Programs, Student Scholarships, Departments, or Special Projects Using Payroll Deduction
As a result of several requests from faculty and staff, the College Advancement Office is now accepting payroll deduction contributions for the support of departments, programs, student scholarships, and special projects. To start payroll deduction, please complete and submit a Payroll Deduction Form. If you would like to use payroll deduction to establish a student scholarship, please also complete a Scholarship Donation Form. For more information call the Communications, Community Relations, and Advancement Office, ext. 7648.
Police Escorts Available for Staff and Students
The College of Marin Police Department offers on-campus escort services to walk staff and students to and from their vehicles and classrooms. To arrange for an escort, contact Campus Police Monday through Thursday, 9 a.m. – 5 p.m. (415) 485-9455, or call Dispatch at (415) 485-9696 to have police personnel contact you to make arrangements. You can also stop by the Police Department in building TB1 during normal business hours.

Evening Assistance
Evening public service assistants are available on both campuses Monday through Thursday. If you need assistance, please call one of the numbers listed below. For life- or property-threatening emergencies, call 911.

Kentfield Campus, 4 p.m. – 8 p.m., (415) 747-0699
Indian Valley Campus, 4 p.m. – 7:30 p.m., (415) 747-0658

Submissions to the Weekly Briefing
Please submit information no later than Friday for the next week. Submissions received later than Friday will be included in the following week’s edition.

Have a great weekend,

David Wain Coon, Ed.D.
Superintendent/President