

District-Directed Call
Culturally Responsive Pedagogy & Practices Faculty Professional Development Certification
Program
CRPP Content Lecturers

Spring 2026

Assignment:

Applications are now open to full-time and part-time faculty members for CRPP Content Lecturer. Two instructors will be selected to prepare and lead a one-hour session each during a CRPP cohort meeting. Each lecturer will receive 4 hours of compensation at the current stipend rate.

Submission Deadline:

Applications must be received by **October 30**. Late applications will not be considered.

Description and Scope of Work:

Each CRPP Content Lecturer will collaborate with the CRPP co-facilitators to develop and facilitate a one-hour CRPP Cohort session.

Lectures must be available to attend one of the following sessions:

Session 2: Thursday, January 29th, 6 – 8 p.m. Zoom meeting.

Session 3: Thursday, February 12th, 6 – 8 p.m. Zoom meeting.

Session 4: Thursday, February 26th, 6 – 8 p.m. Zoom meeting.

Session 5: Thursday, March 12th, 6 – 8 p.m. Zoom meeting.

Session 6: Thursday, March 26th, 6 – 8 p.m. Zoom meeting.

Eligibility Requirements:

To be considered for the available position applicants must:

- Have participated in the development of the Culturally Responsive Pedagogy and Practices Faculty Professional Development Certification Program or have been a cohort member
- Be a full-time or part-time faculty member at College of Marin, with an instructional assignment in Fall 2025
- Have received a satisfactory evaluation in their most recent evaluation cycle (CBA section 8.14.4.1)
- Have sufficient experience and/or training to serve in the role
- Have availability to take on additional units for the term of the assignment, or identify (in the application materials) a clear plan to request a change in assignment without negatively impacting the department/program

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Application Process:

Please send a letter of application to Lauren Servais, lservais@marin.edu that addresses the following:

- Discusses your interest and motivation for taking on this role, including the topic you are proposing to lecture on, in 500 words or fewer
- Details your qualifications for the position and how they relate to the job duties and eligibility requirements outlined above
- Confirms that your most recent evaluation was satisfactory, and notes the semester date of your most recent evaluation
- Provides your current assignments and schedule for this semester and the semester/time period when the assignment will take place (to the extent known)
- If necessary, provides a clear plan of how you would request to change your assignment without negatively impacting your department/program and/or any other assignments in your schedule (See Below Under Assignment Adjustments for More Detail)

Eligible unit members may propose splitting the position between two or more unit members if they apply together and provide a clear outline of how the duties and compensation are to be distributed. Each co-applicant must complete the application process outlined above.

For more Information:

- Regarding assignment adjustment and scheduling availability requirements please contact your direct supervisor.
- Regarding the **Culturally Responsive Pedagogy & Practices Faculty Professional Development Certification Program co-facilitators position**, please contact Lauren Servais, lservais@marin.edu.

Administrative and Budget Details:

- Budget FOAP: 12458-20101-14990-XXXXXX
- Budget Manager: Dana Emerson, demerson@marin.edu
- Administrative Assistant: Sarah Anderegg, sanderegg@marin.edu
- Project Supervisor: Lauren Servais, lservais@marin.edu

Assignment Adjustments:

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Faculty applying for this role must demonstrate their ability to take on additional units as per Section 8.5 of the Collective Bargaining Agreement (CBA). Requests to change your assignment must be discussed with your chair and supervisor **prior** to submitting your application.

Please note that approval of assignment changes is at the District's discretion. If the District does not approve of the proposed change in assignment, the application will be denied.

Terms of Acceptance:

By accepting this role the applicant(s) agree(s) to the following:

1. Project Deliverables
 - Continue to meet all eligibility criteria
 - Perform the responsibilities associated with the position
2. Deadline Compliance
 - Deliver/produce the final product or outcome as described
 - Meet the deadline by which the final product or outcome is to be delivered
3. Non-Completion and Repayment Policy
 - If the faculty member fails to produce the final outcome or product at the time specified or an agreed-upon extension (granted by the Assistant Superintendent/Vice President of Student Learning and Success) they must repay to the District all monies received. They will also be ineligible for any overload, reassigned time, or stipend until successful completion of repayment.